



ATTORNEY PROFILE

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AREAS OF PRACTICE

Labor and Employment

Practice

Litigation/Trial Law

BAR ADMISSIONS

Florida

Yash B. Dave is an Associate in the Litigation Practice of Smith, Gambrell & Russell, LLP.

Mr. Dave's practice is primarily devoted to labor and employment litigation. He represents employers in all aspects of labor and employment law, and defends employers with regards to claims of employment discrimination, wage and hour compliance, employment torts and contracts and unfair labor practices. Mr. Dave has represented employers in labor and employment matters before the National Labor Relations Board, Equal Employment Opportunity Commission and in various state and federal courts. Mr. Dave also provides counsel to employers on labor and employment compliance issues including drafting employee handbooks and policy manuals, employment contracts, severance agreements and non-competition agreements.

Mr. Dave received his B.S. degree in Business Management from the University of Alabama at Birmingham in 2006. He earned his J.D. degree, *magna cum laude*, from Florida Coastal School of Law in 2009, where he was a Staff Editor of the *Law Review* and named 2009 Editor of the Year. Additionally, Mr. Dave was a Governor's Scholar, a Dean's Scholar and recipient of several book awards.

Mr. Dave is admitted to the U.S. Court of Appeals Eleventh Circuit, U.S. District Court Middle District of Florida, the U.S. District Court Northern District of Florida and the U.S. District Court Southern District of Florida. He is a member of the Florida and Jacksonville Bar Associations.